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# REASONS AND POLICIES FOR MIGRATION IN INDIA

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# **ABSTRACT**

Migration is a significant phenomenon shaping India's demographic, social, and economic landscape. This paper explores the reasons driving migration in India, focusing on both push and pull factors influencing internal and international movement. Key drivers include economic disparities, rural underdevelopment, environmental challenges, and the pursuit of better employment, education, and living standards. Social factors such as marriage and kinship ties, alongside climate-induced displacement, also play a critical role in migration patterns. In response to these dynamics, the Indian government has implemented several policies and programmes, including MGNREGA, NRLM, and PURA, aimed at improving rural livelihoods and reducing migration pressure on urban centers. While these initiatives address some structural issues, challenges persist in effectively managing migration and ensuring balanced regional development. This paper emphasizes the need for comprehensive, inclusive policies that address the root causes of migration, enhance rural-urban linkages, and promote sustainable development. By analyzing the reasons and policies for migration, this study contributes to a deeper understanding of its complexities and offers insights for policymakers to maximize its benefits while mitigating its challenges.

**Keywords**: Migration, India, Urbanization, Economic, Social, Political, Employment, etc.



## 1. INTRODUCTION

The **Migration in India Report 2020-21**, released by the Ministry of Statistics and Programme Implementation in June 2022, provides key insights into temporary visitors and migration patterns during the July 2020-June 2021 period. It noted that 0.7% of the country's population were classified as "temporary visitors," defined as individuals who arrived in households after March 2020 and stayed continuously for at least 15 days but less than six months. Notably, over 84% of these temporary visitors moved due to the pandemic (Rajan, 2022). The all-India migration rate during this period stood at 28.9%, with rural areas recording a migration rate of 26.5% and urban areas 34.9%. Gender-wise, females accounted for a significantly higher migration rate of 47.9% (48% in rural areas and 47.8% in urban areas), primarily driven by marriage (86.8%). In contrast, the migration rate for males was much lower at 10.7% (5.9% in rural areas and 22.5% in urban areas), with employment being the main reason for migration among 49.6% of them (Rajan, 2022). Migration refers to the movement of people from one location to another, often across significant distances, with the intent of settling temporarily or permanently in a new area (Gautam, 2024; Shalizi & Kumar, 2024; Jiang et al., 2018; liang et al., 2016; Kajikawa et al., 2007; Knorr, 1999). This movement can occur within a country (internal migration) or between countries (international migration) (Mallick, 2022; Jesline et al., 2021; Bhagat & Keshri, 2021). People migrate for various reasons, such as economic opportunities, better living conditions, social or political factors, and environmental changes. Migration can be voluntary or forced, and it may be temporary, seasonal, or permanent (Khan & Arokkiaraj, 2021; Levy et al., 2020; Reja & Das, 2019; Rajan, 2018; Jiang et al., 2018). The impact of migration affects not only individuals but also the social, economic, and cultural dynamics of both the origin and destination communities.

Human migration is the movement of people from one place to another, either within a country or across borders, with the intention of settling temporarily or permanently (Rajan, 2024; Kumar, 2024; Parida & Raman, 2024; Gautam, 2024). Migration occurs for various reasons, including economic, social, political, and environmental factors, and is driven by push and pull factors. It can have both positive and negative impacts on social structures (Nadu et al., 2024; Bhan & Patel, 2023; Yoganandham, 2023). On the positive side, migration can enrich cultural landscapes, introduce diversity, and fill labor shortages, contributing to economic growth and innovation. However, it can also lead to social tensions, inequalities, and integration challenges, especially when not managed effectively (Bhagat & Keshri, 2021; Khan & Arokkiaraj, 2021; Levy et al., 2020; Reja & Das, 2019). Migrants may face difficulties in assimilation, while host communities may experience strains on public services and infrastructure (Rajan, 2024; Kumar, 2024; Parida & Raman, 2024; Gautam, 2024).

#### 2. LITERATURE REVIEW

Migration has been a significant phenomenon in India, shaping its demographic, social, and economic landscape (Datta & Rajan, 2024; Rajan, 2024; Kumar, 2024; Parida & Raman, 2024; Gautam, 2024). Scholars and policymakers have extensively studied the drivers, patterns, and impacts of migration, revealing its multifaceted nature (Bhan & Patel, 2023; Yoganandham, 2023). Migration in India can broadly be categorized into internal and international migration (Shalizi & Kumar, 2024; Mishra et al., 2024; Mukherjee & Menon, 2024; Nupur & Dutta, 2024; Nadu et al., 2024; Bhan & Patel, 2023). Internal migration dominates, with people moving for employment, marriage, education, and other reasons (Parida & Raman, 2024). Census data reveal four primary streams: rural-to-rural, rural-to-urban, urban-to-urban, and urban-to-rural migration, with rural-to-urban being the most prominent (Rajan et al., 2023; Rajan, 2022; Mallick, 2022; Jesline et al., 2021). Seasonal and circular migration, often associated with agriculture and informal sectors, is also widespread (Jiang et al., 2018; Jiang et al., 2016; Kajikawa et al., 2007; Knorr, 1999). International migration, while smaller in scale, primarily involves skilled laborers (Mukherjee & Menon, 2024; Nupur & Dutta, 2024; Nadu et al., 2024; Bhan & Patel, 2023; Yoganandham, 2023; Liu, 2023; Khan et al., 2023; Rajan et al., 2023; Rajan, 2022; Mallick, 2022; Jesline et al., 2021) and professionals seeking better opportunities in developed countries (Mallick, 2022; Jesline et al., 2021). This is driven by factors such as globalization, demand for skilled workers, and higher income prospects (Bhagat & Keshri, 2021; Khan & Arokkiaraj, 2021; Levy et al., 2020). The push-pull framework remains a critical lens for understanding migration dynamics. Push factors in rural areas include poverty, unemployment, lack of infrastructure, and environmental degradation (Liu, 2023; Khan et al., 2023; Liu, 2023; Reja & Das, 2019; Rajan, 2018). (). Urban areas bear the brunt of migration through challenges like overcrowding, slums, and pressure on infrastructure and services (Mukherjee & Menon, 2024; Nupur & Dutta, 2024). Migration contributes to the growth of informal settlements, characterized by poor sanitation, lack of safe drinking water, and inadequate housing (Yoganandham, 2023). Despite these challenges, migrants significantly contribute to urban economies by filling labor shortages in construction, manufacturing, and service sectors (Khan et al., 2023). Migration impacts rural areas through both opportunities and challenges.

# 3. REASONS FOR MIGRATION IN INDIA

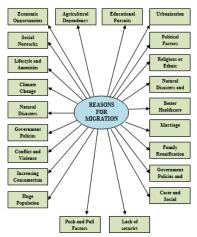


Figure 1: Reasons for Migration in India

Migration in India occurs for a variety of reasons, influenced by economic, social, political, and environmental factors. Some of the key reasons for migration in India are:

- i. **ECONOMIC OPPORTUNITIES**: The search for better job opportunities and higher wages is a primary driver of migration (Parida & Raman, 2024). Many people move from rural to urban areas for employment in industries, businesses, and services. Millions of people migrate from rural areas to large cities like Kolkata, Mumbai, and Delhi, often seeking better prospects (Liu, 2023; Khan et al., 2023). However, this rapid urbanization leads to overcrowded slums, inadequate access to clean water, poor sanitation, rising crime rates, insecurity for women, and an increased risk of health issues like epidemics and HIV/AIDS. These challenges are a direct result of the population shift to urban areas (Nupur & Dutta, 2024).
- ii. **AGRICULTURAL DEPENDENCY**: Migration often occurs due to the seasonal nature of agriculture (Bhan & Patel, 2023; Yoganandham, 2023). Rural residents may move temporarily to urban areas for work during the offseason, or migrate permanently if agricultural conditions worsen (Parida & Raman, 2024; Gautam, 2024).
- iii. **EDUCATIONAL PURSUITS**: A major reason for students migrating to developed nations for higher education is the rigidity of the Indian education system (Mishra et al., 2024). It offers a traditional, inflexible curriculum with limited opportunities for shifting between subjects or streams (Reja & Das, 2019; Rajan, 2018). This rigid approach fosters a fixed mindset among students when choosing subjects, courses, and careers, leading to high demand for specific courses and professions (Mukherjee & Menon, 2024). The commercialization of these courses has resulted in an influx of institutions offering similar programs, which often compromises quality and dilutes outcomes (Gautam, 2024; Shalizi & Kumar, 2024). Additionally, the system lacks standardization and does not align with global educational formats.
- iv. **URBANIZATION**: Urbanization has been a key driver of internal migration, with rising urbanization rates influencing the wage differences between rural and urban areas (Kumar, 2024). As demand for labor increases in cities, urban wages rise, further attracting rural migrants (Parida & Raman, 2024). The pull factors of better job opportunities, higher salaries, and improved access to healthcare and education draw rural populations to urban centers (Yoganandham, 2023). Conversely, push factors such as lack of employment opportunities, low wages, limited income, drought, and inadequate healthcare and educational facilities push people from rural areas toward cities (Kundu, 2012).
- v. **POLITICAL FACTORS**: Political instability, such as conflict, violence, or oppression, drives people to migrate to safer regions (Mukherjee & Menon, 2024). This may include both internal migration and migration across borders.
- vi. **RELIGIOUS OR ETHNIC CONFLICTS**: Ethnic or religious tensions may force individuals or communities to migrate to regions where they face less discrimination or threat (Nadu et al., 2024).
- vii. **NATURAL DISASTERS AND ENVIRONMENTAL CHANGES**: Migration is often prompted by natural disasters like floods, droughts, earthquakes, and cyclones, which force people to leave their homes in search of safer places (Liu, 2023).
- viii. **BETTER HEALTHCARE AND LIVING CONDITIONS**: People migrate to urban centers or states with better healthcare facilities and improved standards of living, especially if their home region lacks basic services (Mallick, 2022).
- ix. **MARRIAGE**: Marriage is a significant social factor driving migration, particularly for women (Rajan et al., 2023). In India, it is common for women to relocate to their in-laws' residence after marriage, leading to the migration of nearly the entire female population, either over short or long distances. In 2011, approximately 49.35% of people migrated due to marriage (Jesline et al., 2021).
- x. **FAMILY REUNIFICATION**: Individuals may migrate to join family members who have already settled in a different place, particularly in the case of labor migration (Bhagat & Keshri, 2021).
- xi. **GOVERNMENT POLICIES AND SCHEMES**: Certain government policies, such as the establishment of new industries or infrastructure projects in specific regions, can incentivize migration (Rajan et al., 2023).
- xii. **CASTE AND SOCIAL DISCRIMINATION**: People facing caste-based discrimination or social exclusion in their home areas may migrate to escape these hardships and find better social acceptance and opportunities (Datta & Rajan, 2024).

- xiii. **LACK OF SECURITY:** Lack of security, including political disturbances and interethnic conflicts, often forces people to migrate from their homes (Liu, 2023). For instance, significant numbers of people have migrated from Jammu and Kashmir and Assam due to ongoing instability (Khan et al., 2023). Additionally, many individuals migrate on a short-term basis in search of better opportunities for recreation, healthcare, and other services.
- xiv. **PUSH AND PULL FACTORS:** Migration is largely driven by two principal factors: push and pull. Push factors include poverty, lack of work opportunities, unemployment, underdevelopment, poor economic conditions, environmental degradation, natural disasters, scarcity of land, inequitable land distribution, and low agricultural productivity (Nupur & Dutta, 2024). On the other hand, pull factors attract people to destination areas, such as better employment opportunities, higher wages, improved healthcare, education, and working conditions.
- xv. **HUGE POPULATION**: India is known for its large and diverse population, which is educated, English-speaking, computer-savvy, and skilled (Mallick, 2022). Developed economies, which often face a shortage of skilled labor, attract Indian workers by offering lucrative job packages (Nupur & Dutta, 2024). However, India struggles to provide sufficient employment opportunities for this skilled workforce, leading to migration in search of better job prospects abroad.
- xvi. **INCREASING CONSUMERISM**: As one of the largest and fastest-growing economies, India's consumer base is experiencing an improvement in living standards, leading to rising demands for goods and services (Mishra et al., 2024). This increasing consumerism, driven by globalization, pushes individuals to seek higher-paying jobs to meet their growing needs. Many people migrate abroad to earn foreign currencies, which enable them to achieve a better quality of life.
- xvii. **CONFLICT AND VIOLENCE:** Political unrest, ethnic conflicts, and communal violence in certain regions often force people to migrate to safer areas in search of security and stability (Kumar, 2024).
- xviii. **GOVERNMENT POLICIES:** Certain government policies, such as land acquisition for development projects and urbanization initiatives, can result in the forced displacement of communities, driving people to migrate in search of new homes or livelihood opportunities (Nupur & Dutta, 2024).
- xix. **NATURAL DISASTERS:** Floods, droughts, earthquakes, and other natural calamities often displace people, forcing them to migrate to safer areas in search of shelter and security (Shalizi & Kumar, 2024).
- xx. **CLIMATE CHANGE:** Long-term shifts in climate patterns, such as unpredictable rainfall and declining agricultural productivity, can push rural populations to migrate to urban areas in search of better livelihood opportunities (Yoganandham, 2023).
- xxi. **LIFESTYLE AND AMENITIES:** The appeal of urban living, with its modern amenities and perceived higher quality of life, serves as a strong pull factor, drawing many migrants to cities (Khan et al., 2023).
- xxii. **SOCIAL NETWORKS:** Migration is frequently influenced by social networks and kinship ties. People are more likely to migrate to areas where they have family or community connections, which can provide crucial support and assistance during the relocation process. These diverse factors combine to shape migration patterns across India, leading to significant changes in both rural and urban demographics (Datta & Rajan, 2024; Liu, 2023).

# 4. POLICIES FOR MIGRATION

The increasing trend of migration from rural to urban areas has led to significant challenges in urban regions, including the proliferation of slums, high population density, overcrowding, and insufficient infrastructure (Nupur & Dutta, 2024; Nadu et al., 2024; Bhan & Patel, 2023). In response, the government has launched various **Rural Development Programmes** to address these issues and improve rural living conditions. Key initiatives include:

- i. MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE ACT (MGNREGA): Provides guaranteed wage employment to rural households, reducing the need to migrate for work.
- ii. **INDIRA AWAS YOJANA (IAY)**: Now part of the Pradhan Mantri Awas Yojana (PMAY), this scheme aims to provide affordable housing for the rural poor.
- iii. **NATIONAL SOCIAL ASSISTANCE PROGRAMME (NSAP):** Offers financial support to impoverished elderly, widows, and disabled individuals.
- iv. **INTEGRATED WATERSHED MANAGEMENT PROGRAMME (IWMP):** Focuses on restoring degraded ecosystems and improving water management to sustain rural agriculture.

- v. **NATIONAL RURAL DRINKING WATER PROGRAMME (NRDWP)**: Ensures access to safe and adequate drinking water in rural areas.
- vi. **SWACHH BHARAT MISSION (SBM)**: Promotes sanitation and the construction of household toilets to improve hygiene.
- vii. **NATIONAL RURAL LIVELIHOOD MISSION (NRLM):** Encourages self-employment and skill development among rural communities.

While these programmes are crucial for rural development, they have not been entirely effective in halting rural-urban migration. Persistent issues such as limited access to education, healthcare, industrial jobs, and modern amenities continue to push rural populations toward cities.

To address this, the **Provision of Urban Amenities in Rural Areas (PURA)** was introduced as part of former President Dr. A.P.J. Abdul Kalam's Vision 2020 for a developed India. PURA represents a transformative approach to rural development, differing from conventional poverty alleviation methods in several ways:

- i. **COMPREHENSIVE DEVELOPMENT:** Instead of focusing solely on poverty reduction, PURA seeks to create sustainable economic ecosystems in rural areas that generate urban-level incomes.
- ii. **INFRASTRUCTURE AND CONNECTIVITY**: PURA emphasizes the development of physical infrastructure (roads, water, electricity) and digital connectivity to integrate rural areas with mainstream urban economies.
- iii. **INDUSTRIAL INVESTMENT**: It encourages private sector participation to establish industries and enterprises in rural regions, fostering employment opportunities locally.
- iv. **SKILL DEVELOPMENT AND ENTREPRENEURSHIP**: By promoting education, skill development, and entrepreneurial initiatives, PURA aims to enhance the employability of rural youth.

PURA's vision aligns with industrialization and modernization, which have spurred intra-state rural-to-urban migration. As industries expand and cities grow, they continue to attract rural populations seeking better opportunities. PURA seeks to reverse this trend by creating **rurban hubs**—rural areas with urban-like infrastructure and opportunities—thus reducing the push factors for migration. Despite its ambitious goals, effective implementation of PURA and similar programmes requires sustained policy support, private investment, and active community participation. Only then can rural areas become self-sustaining, resilient, and capable of retaining their population. This, in turn, would help alleviate the stress on urban centers while ensuring balanced regional development across the country.

## 5. SOCIAL AND ECONOMIC IMPLICATIONS

Migration has far-reaching social and economic implications for both the source and destination regions, significantly influencing India's demographic, cultural, and economic landscape.

#### SOCIAL IMPLICATIONS

- 1. **DEMOGRAPHIC SHIFTS**: Migration alters population compositions in both rural and urban areas. Rural areas often experience depopulation, particularly of working-age individuals, leading to a gendered and aging population left behind. In contrast, urban areas witness population surges, contributing to overcrowding and strained public services.
- 2. **CULTURAL EXCHANGE AND DIVERSITY**: Migration fosters cultural diversity in destination regions by introducing new traditions, languages, and lifestyles. This can enrich social interactions and create a more cosmopolitan society but may also lead to cultural assimilation pressures on migrants.
- 3. **SOCIAL INTEGRATION CHALLENGES**: Migrants often face integration difficulties due to linguistic, cultural, and social barriers. This can lead to discrimination, xenophobia, and social tensions between migrant and host communities.
- 4. **FAMILY DYNAMICS**: In source regions, migration can disrupt family structures, placing increased responsibilities on women, the elderly, and children. Separation from family members also impacts emotional well-being and community cohesion.
- 5. **EDUCATION AND HEALTH**: Migrant families, especially those in informal sectors, may struggle to access quality education and healthcare in urban areas, perpetuating cycles of poverty and inequality.

## **ECONOMIC IMPLICATIONS**

1. **REMITTANCES**: One of the most significant economic benefits of migration is remittance inflow to source regions. These funds improve household consumption, education, and healthcare access, contributing to local development.

## 2. LABOR MARKET DYNAMICS:

- o **IN DESTINATION AREAS**: Migrants fill labor shortages in urban industries like construction, manufacturing, and services, supporting economic growth. However, the sudden influx of labor can create competition, potentially suppressing wages for local workers.
- o **IN SOURCE AREAS**: The outflow of skilled labor, often termed "brain drain," hampers local economic development and creates a reliance on remittance income.
- 3. **URBANIZATION AND ECONOMIC GROWTH**: Migration drives urbanization, leading to increased demand for housing, transportation, and consumer goods. While this stimulates economic activity, it also strains infrastructure and public resources in cities.
- 4. **INEQUALITY AND POVERTY**: Migration can exacerbate socio-economic inequalities. Migrants in urban areas often work in low-paying, informal jobs without job security or social protections, perpetuating economic vulnerability. Rural areas left behind may face stagnation, widening the rural-urban divide.
- 5. **SKILL DEVELOPMENT AND INNOVATION**: International migration of skilled professionals enhances India's global presence and fosters technology and knowledge exchange. However, this also creates domestic skill shortages in critical sectors.

## 6. CONCLUSION

Migration is a multifaceted phenomenon that profoundly influences India's social, economic, and cultural fabric. The movement of people, driven by a combination of pushes and pulls factors, underscores the disparities between rural and urban areas, as well as the aspirations for better opportunities, security, and quality of life. Economic disparities, lack of infrastructure, environmental challenges, and social factors like marriage are significant drivers of migration. While migration brings benefits such as remittances, economic growth, and cultural exchange, it also presents challenges, including urban overcrowding, rural depopulation, and social integration issues. Government initiatives like MGNREGA, NRLM, PURA, and others aim to address the root causes of migration by improving rural livelihoods and reducing the allure of urban areas. However, the effectiveness of these policies often falls short due to inadequate implementation, limited scope, and a failure to address the systemic inequalities driving migration. For India to effectively manage migration, a more integrated and inclusive policy approach is essential. Strengthening rural development through better infrastructure, education, healthcare, and employment opportunities is critical to reducing migration pressures. Simultaneously, urban planning must be enhanced to accommodate migrants in a way that minimizes social tensions and ensures equitable access to resources. By addressing the structural causes of migration and balancing its benefits with its challenges, India can foster sustainable development and regional equity. Policymakers must prioritize holistic strategies that not only mitigate the adverse impacts of migration but also harness its potential to contribute to the nation's growth and resilience.

## CONFLICT OF INTERESTS

None.

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None.

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Reasons and Policies for Migration in India
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